



Working Effectively with Indigenous Peoples®

Instructional Time: 6 hours

Agenda:

- Welcome, introductions & objectives
- Historical Background of Indigenous Peoples
 - Pre-contact
 - Contact History
 - Post-Contact History
 - Recent History
- Constitutional, Political and Legal Context
 - British North America Act, Indian Act, Other Legislation
 - Political Will
 - Legal Decisions
- Modern Treaties
- Indigenous Self-Government
- Indigenous Population
 - Linguistic Differences
 - Hereditary and Elected Chiefs
 - Reserves
 - Misconceptions, Perspectives & Realities
- Indigenous Understanding – Terms
- The Business Case for Working Effectively with Indigenous Peoples®
 - Managing Risk Exposure, Increasing Reward Potential, Corporate Social Responsibility
 - Strategies for Industrial Developers
 - Strategies for Government
- Indigenous Consultation
 - Risk, Consultation, Accommodation Model
 - Risk Assessment
- RESPECT Model
- Practical Hints & Tips
- Wrap-up and Evaluations

At This Training You Will:

- Review historical events and their relation to the present day
- Learn what to say and not say when working with Indigenous Peoples
- Review major court cases and their implications
- Begin to understand the cross-cultural perspectives of the same issue
- Explore business reasons for developing Indigenous relations

This is a general guideline of what we cover in the course. Each session could be slightly different due to learner participation, time constraints, etc.



- Explore individual and organizational strategies for developing relationships

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